

Safety, Health & Environment (SHE) Policy

The Kenya Power & Lighting Company Limited affirms its commitment to providing a safe & healthy workplace for all its employees and other persons having just cause to interact with its business activities. The Company shall ensure that its operations are carried out in a manner that protects the environment and community in general.

Our Philosophy:

- All accidents are preventable; and
- No task is too important that risk of injury to people or damage to the environment is justified.

Performance Objectives:

The objectives of the policy shall be achieved at all Company locations by:-

- Promoting a positive culture based on improving our Safety, Health & Environment performance.
- Complying with all applicable Safety, Health & Environment legislations.
- Identifying and eliminating/controlling hazards and pollution that could cause accidents, illness or environmental harm.
- Providing training and resources for employees to maintain SHE systems and best practices.
- Integrating Safety, Health & Environmental procedures into all operations of the Company.
- Employing contractors & other service providers who aspire to adopt the same Safety, Health & Environmental standards in their works.

The senior management shall visibly uphold the principles of this policy and integrate them throughout the Company. The management and supervisory personnel shall be responsible for implementing and maintaining the SHE management systems necessary to sustain this policy.

Working safely and in an environmentally appropriate manner are conditions of employment.

The management recognizes that safety is vital to the interests of the business and actively encourages staff to make business decisions which follow this SHE policy.

This policy shall be reviewed every two years.

Signed:.....

Eng. Joseph K Njoroge, MBS

Managing Director & CEO



The Kenya Power & Lighting
Co. Ltd.

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