



26th September 2014

ADVERTISEMENT - SENIOR MANAGEMENT POSITIONS

Consistent with the new Organizational Structure, applications are hereby invited to fill the following Senior Management positions in Kenya Power.

A. BUSINESS STRATEGY DIVISION

1. MANAGER, BUSINESS PLANNING (1 Post)

Reporting to the General Manager, Business Strategy, the Manager, Business Planning will be responsible for developing and coordinating implementation of Divisional and Regional strategic plans.

The key responsibilities for this position are;

- ◆ Facilitating development and implementation of corporate transformation agenda and supporting delivery of key objectives.
- ◆ Developing Divisional and Regional plans.
- ◆ Overseeing implementation of Divisional and Regional plans.
- ◆ Preparing status reports on Company performance and projections.
- ◆ Monitoring external macroeconomic indicators and assessing impact on corporate performance.
- ◆ Maintaining key corporate performance data for planning and evaluation purposes.
- ◆ Setting appropriate performance, service standards and developing KPI's at the corporate level to track performance.

- ◆ Recommending and monitoring suitable remedial actions to ensure organizational performance standards and service quality are maintained.
- ◆ Liaising with government and the industry and disseminating information to stakeholders.
- ◆ Collaborating with divisions and regions to formulate key strategic insights for business review and growth.

Appointment Requirements

- ◆ Bachelor's Degree in Economics
- ◆ Advanced Degree will be an added advantage
- ◆ Ten (10) years working experience, three (3) of which should have been at Senior management level.

Key Competencies

- ◆ Understanding of energy sector policies and business environment
- ◆ Analytical and strategic thinker
- ◆ Creativity and innovation
- ◆ Strong Communication and Interpersonal Skills
- ◆ Drive for results and achievement

2. CHIEF PLANNING OFFICER, REGULATORY AFFAIRS (1 Post)

Reporting to the Manager, Business Planning, the Chief Planning Officer, Regulatory Affairs will be responsible for implementing policies and strategies on electricity regulations and tariffs as defined with the key stakeholders.

The key responsibilities for this position are;

- ◆ Implementing policies, strategies and standards pertaining to power, wheeling and bulk supply tariffs for the Company's financial sustainability;
- ◆ Planning for power tariffs to customers which are adequate for company sustainability and preparing medium and long term financial projections;

- ◆ Coordinating preparation of information for tariff analysis and facilitating studies to determine electricity tariff levels and structure;
- ◆ Periodically analyzing retail electricity tariffs and making recommendations for submission to Energy Regulatory Commission (ERC) for tariff adjustments to guarantee the Company's financial sustainability;
- ◆ Analyzing generation projects financials projections and models provided by power plants developers to determine project costs and tariffs;
- ◆ Analyzing energy wheeling financials projections and models provided by transmission system developers to determine project costs and tariffs;
- ◆ Analyzing financial and economic cost- benefits of generating sources under the Feed-in-Tariffs projects and Public Private Partnerships;
- ◆ Participating in power purchase agreement negotiations and wheeling arrangement agreements for national and regional transmission projects;
- ◆ Preparing the foreign exchange cost fluctuations, inflation adjustments and security support charges for the purpose of monthly billing;
- ◆ Cascading electricity tariff strategies and standards to all levels in the Company and ensuring that the regulatory framework is adhered to in our operations.

Appointment Requirements

- ◆ Possession of a Bachelor's Degree in Economics.
- ◆ A Master's Degree in Economics will have an added advantage.
- ◆ Nine (9) years working experience, five of which should have been at a senior level in a planning function.
- ◆ Thorough knowledge of the energy sector will be a distinct advantage.
- ◆ Membership of relevant professional bodies

Key Competencies

- ◆ Excellent analytical & strategic thinking skills
- ◆ Understanding of the electricity subsector
- ◆ Excellent planning, presentation, evaluation skills
- ◆ Strong communication & negotiation Skills
- ◆ Thorough understanding of Company business
- ◆ Creativity and innovation
- ◆ Drive for results and achievement
- ◆ Computer proficiency in economic planning applications

3. CHIEF PLANNING OFFICER, REGIONAL PLANNING (1 Post)

Reporting to the Manager, Business Planning, the Chief Planning Officer, Regional Planning will be responsible for leading implementation of the regional and county business transformation agenda through a standardized business unit integrated planning process across all regions and counties.

The key responsibilities for this position are;

- ◆ Overseeing development and implementation of Regional and County transformation agenda to support delivery of key strategic objectives.
- ◆ Identifying and implementing appropriate tools to support the Integrated Business Planning process and ensure aggregate plans can be easily translated to executable detail plans.
- ◆ Facilitating the development of specific regional and county strategic plans in liaison with regional and county business leaders to support achievement of set objectives.
- ◆ Guiding implementation of regional and county strategic plans and maintaining key regional performance data for planning and evaluation purposes.
- ◆ Supporting regional and county business leaders in development of proper metrics linked to the corporate planning process to support achievement of corporate strategies.

- ◆ Collaborating with business leaders to formulate key strategic insights for business growth and ensuring that the planning process, deliverables and time lines set are met.
- ◆ Working closely with business leaders to analyze, plan and develop short and long term enterprise reporting requirements including emerging technologies and new data needs.
- ◆ Studying business performance, industry trends and regulatory requirements to assess their potential impact to business operations.
- ◆ Identifying gaps in achieving regional and county long term strategies and coordinating cross-functional teams to develop strategic initiatives to bridge them.
- ◆ Monitoring internal and external macroeconomic indicators to assess their impact on business performance and recommending suitable remedial actions.

◆ **Appointment Requirements**

- ◆ Possession of a Bachelor's Degree in Economics.
- ◆ A Master's Degree in Economics will be an added advantage.
- ◆ Nine (9) years working experience, five (5) of which should have been at a senior level in a planning function
- ◆ Thorough knowledge of the energy sector will be a distinct advantage.
- ◆ Membership of relevant professional bodies

◆ **Key Competencies**

- ◆ Understanding of energy sub sector business environment
- ◆ Strong strategic thinking, analytical and problem-solving skills
- ◆ Strong communication, negotiation and collaborative skills
- ◆ Drive for results and achievement
- ◆ Creativity and innovation
- ◆ Ability to manage multiple tasks and projects concurrently.
- ◆ Excellent planning, presentation and evaluation skills.
- ◆ Computer proficiency in economic planning applications.

4. CHIEF PLANNING OFFICER, CORPORATE PLANNING (1 Post)

Reporting to the Manager, Business Planning, the Chief Planning Officer, Corporate Planning will be responsible for leading implementation of the corporate and divisional strategic transformation agenda through a corporate integrated planning process to meet set business objectives.

The key responsibilities for this position are;

- ◆ Overseeing development and implementation of corporate and divisional transformation agenda to support delivery of key strategic objectives.
- ◆ Identifying and implementing appropriate tools to support the Integrated Business Planning process and ensuring that aggregate plans can be easily translated to executable detail plans.
- ◆ Facilitating the development of specific divisional strategic plans in liaison with divisional heads to support achievement of set objectives.
- ◆ Guiding implementation of divisional strategic plans and maintaining key corporate and divisional performance data for planning and evaluation.
- ◆ Supporting divisional heads in development of proper metrics linked to the corporate planning process to support achievement of corporate strategies.
- ◆ Collaborating with divisional heads to formulate key strategic insights for company growth and ensuring that the planning process, deliverables and time lines set are met.
- ◆ Working closely with divisional heads to analyze, plan and develop short, medium and long term enterprise reporting requirements including emerging technologies and new data needs.
- ◆ Studying corporate performance, industry trends and regulatory requirements to assess their potential impact to business operations.
- ◆ Identifying gaps in achieving divisional long term strategies and coordinating functional teams to develop strategic initiatives to bridge them.

- ◆ Monitoring internal and external macroeconomic indicators to assess their impact on corporate and divisional performance and recommending suitable remedial actions.

Appointment Requirements

- ◆ Possession of a Bachelor's Degree in Economics.
- ◆ A Master's Degree in Economics will be an added advantage.
- ◆ Nine (9) years working experience, five of which should have been at a senior level in a planning function.
- ◆ Thorough knowledge of the energy sector will be a distinct advantage.
- ◆ Membership of relevant professional bodies

Key Competencies

- ◆ Understanding of energy sub sector business environment
- ◆ Strong strategic thinking, analytical and problem-solving skills
- ◆ Strong communication, negotiation and collaborative skills
- ◆ Drive for results and achievement
- ◆ Creativity and innovation
- ◆ Ability to manage multiple tasks and projects concurrently.
- ◆ Excellent planning, presentation and evaluation skills.
- ◆ Computer proficiency in economic planning applications.

B. NETWORK MANAGEMENT DIVISION

1. MANAGER, SAFETY, HEALTH & WORK ENVIRONMENT (1 Post)

Reporting to the General Manager, Network Management, Manager, Safety, Health & Work Environment will be responsible for ensuring organizational compliance to safety, health and work environment requirements and practices.

The key responsibilities for this position are;-

- ◆ Implementing strategies on safety, health and work environment.
- ◆ Advising management on safety, health & work environment requirements.
- ◆ Implementing legal provisions related to safety, health & work environment.
- ◆ Promoting a safe and healthy working environment company wide.
- ◆ Coordinating implementation of safety, health & work environment measures in the company.
- ◆ Developing strategies for promoting and implementing a safety awareness culture in the company.
- ◆ Facilitating safety inspections and campaigns to ensure adherence to safety regulations and procedures.
- ◆ Facilitating safety, health & work environment training programmes.
- ◆ Nurturing positive relationships with external organisations/agencies on matters of safety, health & work environment.
- ◆ Developing and implementing emergency procedures and disaster preparedness on safety & work environment in the company.

Appointment Requirements

- ◆ Bachelor's Degree
- ◆ Advanced Degree will be an added advantage
- ◆ Advanced Training in Safety, Health & Work Environment
- ◆ Registration with DOSH
- ◆ Ten (10) years working experience, three (3) of which should have been at Senior management level.

Key Competencies

- ◆ Knowledge of Safety, Health & Work Environment regulations
- ◆ Drive for results and achievement
- ◆ Excellent leadership and team building skills
- ◆ Analytical and strategic thinker
- ◆ Creativity and innovation
- ◆ Strong Communication and Negotiation Skills

C. CORPORATE AFFAIRS & COMPANY SECRETARY DIVISION

1. MANAGER, LEGAL SERVICES (1 Post)

Reporting to the General Manager, Corporate Affairs & Company Secretary the Manager, Legal Services will be responsible for provision of legal and secretarial services in the company and protecting the company's interests

The key responsibilities for this position are;-

- ◆ Implementing strategies to safeguard company interests.
- ◆ Ensuring compliance with legal and regulatory matters.
- ◆ Providing shares registration services to shareholders and investors.
- ◆ Participating in drawing and vetting of contracts, leases, and other legal instruments.
- ◆ Managing litigation and liaising with external lawyers on court cases.
- ◆ Participating in negotiations of treaties and contracts between the company and other parties/organizations.
- ◆ Providing legal opinions/advice on matters affecting the Company.
- ◆ Interpreting legal instruments and statutes.
- ◆ Keeping the company abreast on developments in the legal field.
- ◆ Safe custody of company documents, records and securities.

Appointment Requirements

- ◆ Bachelor's Degree in Law
- ◆ Advanced Degree will be an added advantage
- ◆ Advocate of the High Court of Kenya
- ◆ Certified Public Secretary (CPS) (K)
- ◆ Member of the Law Society of Kenya
- ◆ 10 years legal standing, three (3) of which should have been at Senior management level.

Key Competencies

- ◆ Strong Communication & Negotiation Skills
- ◆ Attention to details
- ◆ High levels of Integrity and Ethics
- ◆ Drive for results and achievement
- ◆ Demonstrate executive presence

2. MANAGER, RISK MANAGEMENT & INTEGRITY (1 Post)

Reporting to the General Manager, Corporate Affairs & Company Secretary, the Manager, Risk Management & Integrity will be responsible for planning, designing and implementing an overall risk management process for the Company.

The key responsibilities for this position are;-

- ◆ Implementing strategies on risk management and corporate governance.
- ◆ Developing Enterprise Risk Management (ERM) tools, practices and policies to manage company risks.
- ◆ Undertaking risk assessment and implementing the necessary mitigation measures.
- ◆ Ensuring the company risk management policies and strategies are in compliance with applicable regulations and legislation.
- ◆ Ensuring continuous institutional alignment of the business processes to the required ethical standards, norms and procedures.
- ◆ Implementing initiatives to foster an ethical culture throughout the company.
- ◆ Providing insurance cover for assets, human resources and potential legal liabilities of the company.
- ◆ Participating in drawing of insurance contracts and administering insurance policies including monitoring of claims recoveries.
- ◆ Providing advice on insurance matters and keeping the company abreast of developments in the insurance field.
- ◆ Ensuring implementation of statutory obligations, corporate standards and code of conduct.

Appointment Requirements

- ◆ Bachelor's Degree in Insurance/Risk Management
- ◆ Advanced Degree will be an added advantage
- ◆ Diploma in Risk Management/Insurance/Corporate Governance
- ◆ Ten (10) years working experience, three (3) of which should have been at Senior management level.

Key Competencies

- ◆ Strong Communication & Negotiation Skills
- ◆ Attention to details
- ◆ High levels of Integrity and Ethics
- ◆ Drive for results and achievement

3. MANAGER, SECURITY SERVICES (1 Post)

Reporting to the General Manager, Corporate Affairs & Company Secretary, the Manager, Security Services will be responsible for ensuring provision of effective security services to protect Company assets.

The key responsibilities for this position are;-

- ◆ Implementing strategies on security management, crime prevention, investigations and prosecutions.
- ◆ Advising Management on appropriate security measures and standards on security of Company assets.
- ◆ Protecting company assets against theft, terrorism, pilferage, damage, misuse, sabotage or other harmful causes.
- ◆ Implementing security measures to ensure maximum protection of company installations, property, revenue and staff.
- ◆ Directing investigations into security irregularities, potential threats and taking remedial action to protect company interest.
- ◆ Establishing and maintaining linkages with law enforcement agencies to enhance company security.

- ◆ Collecting and collating intelligence on current trends in crime and other security matters that could adversely affect the company.
- ◆ Implementing standards on management of contracted security services.
- ◆ Coordinating investigations on company motor vehicle accidents and recommendations remedial action.
- ◆ Facilitating prosecution of offenders in collaboration with the legal department and other prosecutorial agencies.

Appointment Requirements

- ◆ Bachelor's Degree
- ◆ Advanced Degree will be an added advantage
- ◆ Diploma in Criminology/Forensic Science or related field
- ◆ Military/Police/National Youth Service Training/Protective Security Services Industry Training
- ◆ Ten (10) years working experience, three (3) of which should have been at Senior management level.

◆ **Key Competencies**

- ◆ Strong Communication & Negotiation Skills
- ◆ Attention to details
- ◆ High levels of Integrity and Ethics
- ◆ Drive for results and achievement

D. HUMAN RESOURCE & ADMINISTRATION DIVISION

1. MANAGER, ADMINISTRATION & PROPERTY (1 Post)

Reporting to the General Manager, Human Resource & Administration, the Manager, Administration & Property will be responsible for ensuring a safe and conducive work environment to support achievement of the corporate objectives.

The key responsibilities for this position are;-

- ◆ Implementing strategies on work environment for effective execution of company's objectives.
- ◆ Implementing strategies on property management, cleaning services, garbage collection and pest control in Company premises.
- ◆ Procuring and effectively managing contracts relating to cleaning, mail delivery and servicing of equipment.
- ◆ Implementing civil work projects to provide conducive work environment and secure Company assets.
- ◆ Providing effective and efficient property valuation, cleaning, messengerial, tea and telephone services cost effectively.
- ◆ Facilitating leasing and letting of Company premises and properties and ensuring timely collection of rent.
- ◆ Complying with statutory requirements relating to property acquisition. leasing and management.
- ◆ Facilitating acquisition of land and buildings for use by the Company.
- ◆ Ensuring safe custody of property documents, records and securities.
- ◆ Updating management on property market issues and ensuring that Company interests are adequately safeguarded.

Appointment Requirements

- ◆ Bachelor's Degree in Business Administration, Land Economics or related fields.
- ◆ Advanced Degree will be an added advantage
- ◆ Membership of relevant professional bodies
- ◆ Ten (10) years working experience, three (3) of which should have been at Senior management level.

Key Competencies

- ◆ Project Management
- ◆ Strong communication & negotiation Skills
- ◆ Creativity and innovation
- ◆ High levels of integrity and ethics
- ◆ Drive for results and achievement

2. MANAGER, INSTITUTE OF ENERGY STUDIES & RESEARCH

Reporting to the General Manager, Human Resource & Administration, the Manager, Institute of Energy Studies & Research will be responsible for transforming Kenya Power Training School into a Centre of excellence to provide high level support to the Energy Sector through research, innovations and knowledge transfer. The key responsibilities for this position are;-

- ◆ Developing and implementing a master plan to transform KPLC Training School to a centre of excellence.
- ◆ Implementing strategies on energy and business research, skills transfer and collaboration with the Company and other institutions in the region.
- ◆ Developing and implementing training programmes that contribute to human resource development in the Company and the sector as a whole.
- ◆ Managing the selection, training and examining of trainees to ensure quality of courses and relevance to sector needs.
- ◆ Overseeing development of physical and infrastructural facilities in the Institute and ensuring that they adequately support the institutional strategic objectives.
- ◆ Liaising with academic and research institutions, other stakeholders and national institutions in relation to research and skills transfer.
- ◆ Undertaking research in the energy sector and making appropriate recommendations for sustainability and growth.
- ◆ Develop the Institute's consultancy portfolio to facilitate staff growth and strengthen the Institute's financial base and support the sector.

- ◆ Undertaking business research on best practices, in liaison with other stakeholders and recommending business solutions to pertinent challenges.
- ◆ Initiating and managing collaboration and outreach initiatives in research and training to inculcate best practices and ensure that the sector benefits from research findings.
- ◆ Mainstreaming knowledge and skills transfer among Company staff to support Company initiatives of improving electrical quality, reliability and competitiveness.
- ◆ Identifying and engaging potential partners and donors to support the Institute both financially and materially to effectively carry out its mandate.

Appointment Requirements

- ◆ Advanced degree. Holders of PHD degree shall have an added advantage
- ◆ Bachelor's Degree
- ◆ Experience in research and Consulting including published works
- ◆ Membership of relevant professional bodies/institutions
- ◆ Ten (10) years working experience, three (3) of which should have been at Senior management level.

Key Competencies

- ◆ Proven research experience & published works
- ◆ Strong communication and organizational skills
- ◆ Demonstrated ability to manage large, multi-disciplinary projects
- ◆ Demonstrated ability to partner with government and other agencies
- ◆ Thorough understanding of energy sector operations
- ◆ Drive for results and achievement

E. CUSTOMER SERVICES DIVISION

1. MANAGER, SALES & MARKETING (1 Post)

Reporting to the General Manager, Customer Services, the Manager, Sales & Marketing will lead the development of electricity sales, expansion of market, promotion and maintenance of positive customer relation with a view to achieving set goals and objectives.

The key responsibilities for this position are;-

- ◆ Implementing an integrated marketing strategy to support achievement of the Company goals and objectives.
- ◆ Developing and implementing an appropriate marketing communication and brand strategy in line with the corporate strategy.
- ◆ Developing and implementing the annual corporate marketing plan in line with the business growth objectives.
- ◆ Undertaking continuous research on market trends, customer behavior and the competitive environment and recommending appropriate actions.
- ◆ Implementing new product marketing plans for product introductions in liaison with other relevant departments.
- ◆ Evaluating the effectiveness of advertising, merchandising and trade promotion programs in accomplishing marketing and sales objectives.
- ◆ Identifying marketing opportunities and forecasting future business growth opportunities to increase electricity demand.
- ◆ Promoting sales growth in line with Company objectives by capitalizing on market opportunities.
- ◆ Coordinating strategic initiatives and meetings on customer creation, power connectivity and sales growth to increase market share and reach.
- ◆ Facilitating customer education on energy conservation and Company processes through trade fairs, exhibitions, and other promotional activities.

Appointment Requirements

- ◆ Bachelor's Degree
- ◆ Advanced Degree will be an added advantage
- ◆ Post Graduate Diploma in Marketing
- ◆ Member, Chattered Institute of Marketing
- ◆ Ten (10) years working experience, three (3) of which should have been at Senior management level.

◆ **Key Competencies**

- ◆ Strong communication & interpersonal skills
- ◆ Creativity and innovation
- ◆ High levels of integrity and ethics
- ◆ Drive for results and achievement

2. MANAGER, CORPORATE COMMUNICATIONS (1 Post)

Reporting to the General Manager, Customer Services, the Manager, Corporate Communications will be responsible for ensuring continuous improvement and sustenance of a positive corporate image.

The key responsibilities for this position are;-

- ◆ Formulating and implementing corporate communication and media strategies and programs to support achievement of corporate objectives.
- ◆ Developing and distributing media releases to media outlets and proactively seeking media opportunities that support the Company's objectives.
- ◆ Evaluating and reporting on the reach and impact of media activities through regular media monitoring and surveys.
- ◆ Creating and maintaining media contacts and managing relationships with key media partners.
- ◆ Coordinating development, production and distribution of visual, audio visual, web-based advertisements and other broadcast media materials.
- ◆ Maintaining corporate protocol and acting as the spokesperson of the Company.

- ◆ Overseeing the development and implementation of media campaigns in consultation with other relevant departments.
- ◆ Producing in-house journals, newsletters, corporate and other related publications in promotion of Kenya Power Brand.
- ◆ Coordinating corporate social responsibility activities to enhance corporate and brand image.
- ◆ Advising management on appropriate communication policies and strategies to build and maintain the brand image.

Appointment Requirements

- ◆ Bachelor Degree
- ◆ Advanced Degree will be an added advantage
- ◆ Post Graduate Diploma in Communication /Journalism / Public Relations
- ◆ Membership of relevant professional bodies
- ◆ Ten (10) years working experience, three (3) of which should have been at Senior management level.

Key Competencies

- ◆ Strong Communication & Negotiation Skills
- ◆ Creativity and innovation
- ◆ High levels of Integrity and Ethics
- ◆ Drive for results and achievement

F. SUPPLY CHAIN DIVISION

1. SUPPLY CHAIN MANAGER, PROCUREMENT (1 Post)

Reporting to the General Manager, Supply Chain, the Supply Chain Manager, Procurement will be responsible for provision of procurement secretarial services and timely and cost effective availability of required goods, works and services on a timely and cost effective basis.

The key responsibilities for this position are;-

- ◆ Implementing strategies on procurement of goods, works and services to support achievement of corporate objectives.
- ◆ Providing procurement secretarial services to the Company.
- ◆ Developing procurement plans in liaison with users and as per company goods/works/services and financial requirements.
- ◆ Coordinating procurement of quality materials and services to support business operations.
- ◆ Complying with Public Procurement & Disposal Regulations.
- ◆ Ensuring materials procured meet tender specifications.
- ◆ Implementing purchasing schedules in liaison with user departments.
- ◆ Executing procurement contracts to ensure adequate material availability.
- ◆ Utilizing technological initiatives to improve the supply chain processes.
- ◆ Ensuring procurement operations safeguard Company interests and value for money.

Appointment Requirements

- ◆ Bachelor's Degree
- ◆ Advanced Degree will be an added advantage
- ◆ Graduate Diploma in Purchasing & Supplies or equivalent
- ◆ Membership of Professional bodies
- ◆ Ten (10) years working experience, three (3) of which should have been at the level of Senior management level.

Key Competencies

- ◆ Understanding of Supply chain regulations
- ◆ High level of Integrity
- ◆ Strong Communication and Negotiation Skills
- ◆ Analytical and strategic thinker
- ◆ Creativity and innovation
- ◆ Drive for results and achievement

2. SUPPLY CHAIN MANAGER, LOGISTICS (1 Post)

Reporting to the General Manager, Supply Chain, the Supply Chain Manager, Logistics will be responsible for effective and efficient warehouse operations, material requisition planning and quality control services to support company objectives.

The key responsibilities for this position are;-

- ◆ Implementing strategies on stock availability, stores administration, warehousing and material planning.
- ◆ Implementing standards to ensure efficient distribution of stock in all Company stores and warehouses.
- ◆ Managing stores, stock issuance, warehousing and material planning.
- ◆ Implementing programs and schedules on stock verification in stores and warehouses.
- ◆ Coordinating material planning to ensure adequate stock at all times.
- ◆ Ensuring goods delivered to company stores and warehouses meet specifications.
- ◆ Implementing procedures and controls on issuance of goods and materials.
- ◆ Coordinating movement of stocks in all stores and warehouses.
- ◆ Disposing of obsolete stock and other assets.
- ◆ Utilizing technological initiatives to improve material handling processes.

Appointment Requirements

- ◆ Bachelor's Degree
- ◆ Advanced Degree will be an added advantage
- ◆ Graduate Diploma in Purchasing & Supplies or equivalent
- ◆ Membership of Professional bodies
- ◆ Ten (10) years working experience, three (3) of which should have been at Senior management level.

Key Competencies

- ◆ Understanding of Supply chain regulations
- ◆ High level of Integrity
- ◆ Analytical and strategic thinker
- ◆ Creativity and innovation
- ◆ Drive for results and achievement

G. INFORMATION COMMUNICATION TECHNOLOGY (ICT) DIVISION

1. MANAGER, INFORMATION TECHNOLOGY (1 Post)

Reporting to the General Manager, ICT, the Manager, Information Technology will be responsible for timely availability and reliability of information processing systems and technologies to support business operations. The key responsibilities for this position are;-

- ◆ Implementing strategies on system development, maintenance and administration.
- ◆ Reviewing IT needs and coordinating requisition of information processing hardware and software.
- ◆ Continually developing IT systems to keep abreast with the changing environment.
- ◆ Developing and implementing strategies for security back-up for all IT systems.
- ◆ Designing measures on disaster recovery management.
- ◆ Developing and implementing guidelines on distribution, maintenance and replacement of computer hardware.

- ◆ Promoting use of cost-effective IT systems.
- ◆ Implementing programs for safeguarding integrity of all systems data and ensuring availability of necessary technical support.
- ◆ Implementing mechanisms to resolve user complaints and enhance their satisfaction.
- ◆ Coordinating technical and functional improvements of the information systems in liaison with users.

Appointment Requirements

- ◆ Bachelor's Degree
- ◆ Advanced Degree will be an added advantage
- ◆ Post Graduate Diploma in Computer Science/ IT (For candidates with non- computer related 1st degrees)
- ◆ Membership with relevant Professional bodies
- ◆ Ten (10) years working experience, three (3) of which should have been at Senior management level.

Key Competencies

- ◆ High level of Integrity
- ◆ Drive for results and achievement
- ◆ Analytical and strategic thinker
- ◆ Creativity and innovation

2. MANAGER, TELECOMMUNICATIONS (1 Post)

Reporting to the General Manager, ICT, the Manager, Telecommunications will be responsible for effective management of the telecommunication network to meet business needs. The key responsibilities for this position are;-

- ◆ Implementing strategies on telecommunications systems management.
- ◆ Developing contingency plans to guarantee continuous systems operations.
- ◆ Ensuring compliance with statutory and other regulatory requirements.
- ◆ Formulating techniques and procedures for the efficient operation of power system communication to support business operations.

- ◆ Availing technical support for the development and operation of the telecommunications systems to safeguard data integrity.
- ◆ Ensuring security of all telecommunications systems.
- ◆ Complying with legal and regulatory requirements in provision of telecommunications services.
- ◆ Promoting adoption of new technological developments to enhance telecommunications systems efficiency.
- ◆ Nurturing relationships with stakeholders in the implementation of telecommunications projects.
- ◆ Designing specifications for various telecommunications equipment and systems.

Appointment Requirements

- ◆ Bachelor's Degree in Engineering/Telecommunications
- ◆ Advanced Degree will be an added advantage
- ◆ Registered Professional Engineer with EBK
- ◆ Ten (10) years working experience, three (3) of which should have been at Senior management level.

Key Competencies

- ◆ High levels of Integrity and Ethics
- ◆ Drive for results and achievement
- ◆ Analytical and strategic thinker
- ◆ Creativity and innovation

Interested applicants, who meet all the appointment requirements, should apply online to www.pwc.com/ke. Apply through www.pwc.com/ke/en/executive-search and search for the position you are interested in. Your application should reach by **Friday 3rd October 2014**.