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Website: www.stima-sacco.com

INVITATION TO TENDER

Stima DT Sacco Society Ltd invites bids from interested and qualified tenderers as per the particulars below: -

TENDER NUMBER	TENDER DESCRIPTION	TENDER COMMENCEMENT DATE	TENDER CLOSING DATE AND TIME
ST/OT/SEC/05/25	Tender for provision of Security Guarding services	30 <sup>th</sup> May 2025	10 <sup>th</sup> June 2025 at 12:00 Noon.
ST/OT/HRA/06/25	Tender for provision of Cleaning, Garbage collection, Sanitary and Tea making services	30 <sup>th</sup> May 2025	12 <sup>th</sup> June 2025 at 12:00 Noon.
ST/OT/PR/09/25	Request for Proposals (RFP) for consultancy services to undertake brand audit	30 <sup>th</sup> May 2025	11 <sup>th</sup> June 2025 at 12:00 Noon.

Interested eligible bidders may download the tender documents from Stima DT Sacco Society website [www.stima-sacco.com] free of charge. Bidders are advised to refer to the website regularly before the closing date for any additional information/clarifications/addenda.

Duly completed documents are to be submitted in plain sealed envelopes, clearly marked with the **Tender Number** and **Tender Name** as more particularly described in the Documents and addressed to:

Chief Executive Officer  
Stima DT Sacco Society Ltd  
P.O. Box 75629 - 00200  
NAIROBI

Tenders will be opened soon after closing time in the presence of the candidates' representatives who choose to attend at the Supply chain Meeting Room, 1<sup>st</sup> floor, Stima Investment Plaza1, Mushembi Road, Parklands, Nairobi.

STIMA DT SACCO SOCIETY LTD  
CHIEF EXECUTIVE OFFICER



PUBLIC ANNOUNCEMENT  
RETIREMENT OF DIRECTORS

The Board of Directors of HF Group Plc, HFC Limited and HF Bancassurance Intermediary Limited ("HF Group", "HFC" and "HFB") makes this announcement pursuant to the Code of Corporate Governance practices for Issuer of Securities to the Public 2015.

HFC Limited

The Board of HFC wishes to notify the public that the following directors retired as Non-Executive Directors during the Annual General Meeting held on Friday 28<sup>th</sup> May 2025.

- 1. Dr. Kaushik Manek, EBS** retired by rotation in accordance with Article 92 of the Company's Articles of Association, and having served the maximum tenure of nine years, did not offer himself for re-election. Dr. Manek served as Chairman of the HFC Board.
- 2. Ms. Shilpa Haria**, retired at the meeting, and having served the maximum tenure of nine years, did not offer herself for re-election. Ms. Haria served as Chairman of the HFC Board Audit Committee and was also a member of the Board Risk Committee, and Board Information Technology (ICT) Committee.

HF Bancassurance Intermediary Limited

The Board of HF Bancassurance Intermediary Limited wishes to notify the public that **Ms. Constance Gakonyo, CBS, MGH** retired during the Annual General Meeting held on Friday 28<sup>th</sup> May 2025, following the lapse of her term of office. This is in accordance with the Corporate Governance Policy of the Company which sets the maximum tenure of Independent Directors at Nine Years.

HF Group Plc

The Board of HF Group wishes to notify the public that **Dr. Anthony Omerikwa Opare, MBS** retired during the Annual General Meeting held on Friday 28<sup>th</sup> May 2025 and did not offer himself for re-election.

The Board of Directors appreciate deeply the dedication, service and stewardship of the Retiring Directors. During their tenure, HF Group Plc has registered an impressive transformation. The Group and all the Subsidiary Companies are now profitable. We wish the Retiring Directors every success in their future endeavors.

By Order of the Board  
**REGINA ANYIKA**  
**COMPANY SECRETARY**  
**29<sup>th</sup> May 2025**

**DISCLAIMER:** This announcement is for informational purposes only. This announcement has been issued with the approval of the Capital Markets Authority pursuant to the Capital Markets (Public Offers, Listing and Disclosures) Regulations, 2023. As a matter of policy, the Capital Markets Authority assumes no responsibility for the correctness of the statements appearing in this announcement.

HF Group Plc is regulated as a Non-Operating Holding Company by the Central Bank of Kenya



REQUEST FOR EXPRESSION OF INTEREST FOR PROPOSALS FOR  
IT & OT SOLUTIONS FOR A LARGE POWER UTILITY

Sector:	Energy
Expression of Interest Reference No:	KP1/9A.2/EOI/002/ICT/24-25
Country:	Kenya

I. BACKGROUND

The Kenya Power and Lighting Company Limited PLC was established as a Limited Liability Company in accordance with the Companies Act, Cap 486 of the Laws of Kenya. The Kenya Power and Lighting Company PLC. (The Company) is a Public Limited Liability Company incorporated in Kenya under the Companies Act, 2015 (previously Chapter 486, Laws of Kenya) and listed on the Nairobi Securities Exchange. The Company's core business is to transmit, distribute and retail electricity which is purchased in bulk from various generating companies and to provide related customer services throughout Kenya. It operates under the regulatory framework outlined in the Energy Act of 2019. The Company has a customer base of over 9 million and a network span of over 300,000 kilometres.

The company's ability to strategically manage the national grid is an issue that is at the core of its ability to provide better services to its customers; to effectively manage power losses; and to optimize operational costs. The Company considers strategic application of technology to be critical to its overall mission and success. Therefore, the company wishes to undertake a business transformation initiative in phases, driven by its core values, to enhance its service delivery in a transformative way. In this regard, the company intends to prequalify competent service providers with requisite capacity and demonstrated track record to partner with in this journey, through this expression of interest (EOI).

II. OBJECTIVE OF THIS TENDER

The overall objective of this tender is to receive comprehensive expressions of interest from competent solution providers to partner with Kenya Power through provision of world-class solutions that will enable the company to transform its business operations by modernizing and transforming its IT and OT ecosystem. This tender also seeks to pre-qualify consultancy firms to provide capacity building consultancy services in Change Management and training on specific professional areas.

Scope

The EOI is divided into LOTs as outlined below. Eligible Service Providers may participate in one or more of the listed LOTs based on their expertise and experience.

Lot No.	Lot Name	Component Description
1	Grid Management Systems	The Supervisory Control & Data Acquisition (SCADA) Advanced Distribution Management Systems (ADMS) Distribution Management Systems (DMS) Outage Management Systems (OMS) Distributed Energy Resources Management System (DERMS) Field Force Automation

Lot No.	Lot Name	Component Description
2	Customer Management & Billing	Commercial Sales, Revenue Management and Customer Experience Billing (Prepaid and Post Paid) Customer Relationship Management (CRM) Meter Data Management (MDM) Advanced Metering Infrastructure (AMI) System Energy Balance System (Generation, Transmission, Distribution (MV & Transformers) and Retail)
3	Enterprise Resource Planning (ERP)	Finance Human Resource Supply Chain Management Enterprise Asset Management (EAM) Enterprise Risk Management Fleet Tracking and Management System
4	Systems Integration	Enterprise Service Bus (OT/IT - EBS)
5	Business Intelligence & Analytics	Data Lake (OT/IT) Business Intelligence and Advanced Analytics Artificial intelligence and Machine Learning Electronic Document Management
6	Grid design and digitization	Network Planning and Analysis (Transmission and Distribution) Geographic Information System (GIS) GIS Adoption and Utility Digitalization
7	Technology Infrastructure	Data Centres Local Area Networks Wide Area Networks Cloud Services Telecommunications
8	Capacity Building Consultancy Services	IT Service Management (ITIL Framework) Enterprise Architecture (TOGAF) Project Management (PRINCE 2 Agile) DevOps Software Testing Business Process Management Organizational Change Management

III. INVITATION FOR EXPRESSION OF INTEREST

KPLC invites eligible bidders, **both local and international**, to express their interest in supplying and implementing an integrated world class IT & OT solutions and consultancy services as described in the Lots tabulated above. Local bidders should have international expertise or partner(s) while international bidders should ensure that there is local content in their bids.

IV. TERMS OF REFERENCE

Interested Bidders may obtain the Terms of Reference (TOR) of this assignment, which include the details of eligibility criteria, from the Kenya Power website on [www.kplc.co.ke](http://www.kplc.co.ke) or the Public Procurement Information Portal (PIIP) from the commencement date on Tuesday, 3<sup>rd</sup> June 2025.

V. SUBMISSION DETAILS AND OPENING OF BIDS

Bidders are required to submit their completed Expression of Interest titled '**REQUEST FOR EXPRESSION OF INTEREST FOR PROPOSALS FOR IT & OT SOLUTIONS FOR A LARGE POWER UTILITY- REF NO: KP1/9A.2/EOI/002/ICT/24-25**' in electronic format on the Kenya Power E-procurement supplier portal in PDF format vide RFx 3000000450 on or before the 24th June 2025 at 10:00 A.M (East Africa time). Bidders may obtain further information on this tender at the address below during office hours, between 0900 to 1200 and 1400 to 1630 hours (East Africa time) or electronically through the indicated e-mail address. All queries shall be raised not later than 7 days before the deadline for submission

**The Kenya Power and Lighting Company PLC**  
**Central Office, Stima Plaza**  
**Kolobot Road, Parklands**  
**P.O. Box 30099-00100**  
**Nairobi, Kenya**  
**Telephones: +254 -711-031000**  
**Website: [www.kplc.co.ke](http://www.kplc.co.ke)**  
**E-mail: [Procurement@kplc.co.ke](mailto:Procurement@kplc.co.ke)**

Prospective Bidders should register for E-Procurement to enable them to access the Kenya Power portal under "New Supplier Registration" found under the Tenders Tab at [www.kplc.co.ke](http://www.kplc.co.ke).

The submission of an EOI will not constitute a substantive bid, however Kenya Power will solely use the information to complete its shortlisting exercise and thereafter in the preparation of subsequent **Request for Proposal (RFP)** documents, which will be issued to pre-qualified Bidders.

Bids will be opened electronically promptly after closing time and Bidders or their representatives are welcome to witness the opening at the **Stima Plaza Auditorium**.

**GENERAL MANAGER**  
**SUPPLY CHAIN & LOGISTICS**

*Any canvassing or giving of false information will lead to automatic disqualification.*